

				Approved
				2018/2019
				Budget
Income				
Contributions:				
	Pledges			\$ 257,071.20
	Plate			\$ 10,924.20
Subtotal Contributions				\$ 267,995.40
Other Income:				
	Rental Income			\$ 26,595.92
	Cell Tower			\$ 20,700.00
	Transfer from Endowment			\$ 2,000.00
	Fundraising (auction)			\$ 20,000.00
	Fundraising (2d Event)			\$ 26,000.00
	Other fundraisers			\$ 1,000.00
	OWL Class Fees			\$ 900.00
	Misc			\$ 3,000.00
Subtotal Other Income				\$ 100,195.92
Total Income				\$ 368,191.32
Expenses				
Overhead/Administration:				
Fixed Overhead/Administration:				
	Loan Payments (Mortgage)			\$ 41,224.08
	Additional loan payments			\$ 8,579.64
	UUA Program Fund			\$ 16,723.00
	Office Operations			\$ 14,000.00
	Security			\$ 2,492.80
	Utilities			\$ 15,500.00
	Facility Insurance			\$ 6,000.00
	Contribution to Depreciation Fund			\$ -
	Service Contracts			\$ 4,590.00
	Fire Protection			\$ 1,000.00
	Bank Fees			\$ 1,100.00
Subtotal Fixed Overhead/Administration				\$ 111,209.52
Discretionary Overhead/Administration:				
	Other Depreciation Expense Items			\$ 6,000.00
	Emergency (non-depreciation) repairs			\$ 7,000.00
	Landscape Maint./Consumables			\$ 6,000.00
	Custodial Service			\$ 8,844.00
	Board Activities			\$ 300.00

	COOM			\$ 306.00
	Child Care			\$ 2,000.00
	Youth Activities Expenses			\$ 800.00
Subtotal Discretionary Overhead/Administration				\$ 31,250.00
Subtotal Overhead/Admin				\$ 142,459.52
Subtotal Fixed Staff Salaries/Benefits				\$ 197,859.05
Discretionary Staff Costs				
	Worship			\$ 3,000.00
	Music			\$ 2,000.00
	Pledge Expenses			\$ 700.00
	Staff Training			\$ 200.00
	Merit bonus			\$ 1,000.00
	Minister search expenses			\$ 12,000.00
Subtotal Discretionary Staff				\$ 18,900.00
Subtotal Staff				\$ 216,759.05
Program Council:				
	Council			\$ 150.00
	Garden			\$ 50.00
	Communications			\$ 500.00
	Spiritual Development (Adult)			\$ 75.00
	Spiritual Development (Children)			\$ 4,100.00
	Social Justice			\$ 1,750.00
	Stewardship (exc. Pledge)			\$ 700.00
	Membership			\$ 725.00
	Sacred Wheel			\$ 100.00
	Green Sanctuary			\$ 500.00
	Leadership Dev			\$ 250.00
Subtotal Program Council				\$ 8,900.00
Total Expenses				\$ 368,118.57
Net Income				\$ 72.74