

## AUUC Board Meeting Minutes

May 1, 2019

Meeting called to order at 7:05 pm.

**Present:** Kristina Watts, Joe Tuggle, Reverend Pippin Whitaker, Lindsay Muirhead, Bruce Griffin, Peter Campbell, Sarah Pevner, Jan Forsyth, Julie Schuck, Joe Tuggle.

**Chalice Lighting/Opening Reading:** Joe

**Consent Items:** April minutes approved with correction, monthly reports: Minister, Finance, Council, approved.

**Action Items from last month:** Agendas for ministerial vote meeting and annual meeting completed by Kristina. See below.

### Discussion Items:

- **Next Settled Minister: getting to know the candidate.**
  - Rev Pippin Whitaker discussed her personal and professional history
  - She listed her social justice interests including LGBTQ and immigration.
  - Other priorities include congregational-based spiritual development with core curriculum, intergenerational integration with attention to ageism and microaggressions, outreach and growth.
- **Governance**
  - Kristina talked about the ongoing work on the roles of the Board and the Council, as well as the function of the Executive Committee.
  - Questions around the purpose and usefulness of Program Council and COOM were described; Pippin welcomed this conversation as a start on better defining church and committee objectives.
  - Bruce talked of the importance of goals: How do we know if we are succeeding; defining mission and charge/charters; how to measure.
  - Kristina described an idea to initiate a Task Force on governance that would look deeper into issues and concerns around AUUC's governance structure. Board members responded that they would like to do this kind of work themselves. This will be a major focus next year.
  - Rev Pippin mentioned online and in-person training available, and suggested the Board should do this work with delegation to ad hoc committees when necessary.
- **Capital Campaign**
  - The three items needed at present are elevators, expanding the upstairs bathroom, and new sanctuary chairs
  - Renaming the campaign to reflect these goals was discussed; no catchy name was agreed upon.

- Jan and Julie will study these issues over the summer. A task force will be established after the new minister is on board.
- **Nominations**
  - Julie will complete a slate by the congregational meeting.
  - She said there had been little time for the leadership development work of her committee.
  - The function and design of this committee will be reviewed as part of the governance discussion, including whether it is useful to keep it separate from the board.
- **Finance**
  - See report
  - Joe expects a \$5-10K deficit. He will review the budget for savings on staff time, expense allocations, etc.
  - The test earlier in the year to provide divided collections basket each week was not conclusive in determining whether regular church donations went down as more outreach giving was stimulated; further testing will be done over the summer months.
  - A suggestion for Joe's report at the Annual Meeting included motivating more giving by showing the congregation what we would do if had the funds: an aspirational budget.
- **Finance policy**
  - See policy.
  - Reviewed by board. Motion, by Peter, seconded Lindsay, that the policy be accepted and approved as written: unanimously approved.
- **Ministerial Call Meeting and Annual Meeting Plans**
  - Kristina reviewed logistics for the congregational meeting this coming Sunday to vote on whether to call the new minister. This included BOD member roles, timing, etc.
  - Annual meeting logistics will likely be similar.

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#### **Action Item Review**

- Jan and Julie will study the Capital Campaign issues over the summer, and present their progress

#### **Closing reading: Joe**

There being no further business the meeting was adjourned at 9:20 pm

Respectfully,  
Peter Campbell, Secretary